

Revitalizing Maine Communities 2010

Main Street Maine Leadership “Being the Best We Can Be”

Cheryl B. Miller, Senior Program Director
Maine Development Foundation
Leadership Maine



What is Leadership?

A Relationship

- Between leaders and followers
- Between those who aspire to lead
- And those who choose to follow

There are many kinds of Leaders

orchestrate



inspire



brainstorm



Steer the ship



guide



thinkers

How to learn to do this well?



Practice!

Leadership is not all about personality

Its about practice.

The following “practices” are a model of leadership

A guide to help you keep your bearings

And

Guide others to be the best that they can be.



5 Key Practices*

- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Empower Others to Act
- Encourage the Heart

Something we can all do to be Great Leaders

* Kouzes and Posner



Models the Way

- Clear values
- Visible
- Authentic
- Courageous
- Vulnerable
- Forgiving

Leading from what you believe

Do what you say you will do



Inspires a Shared Vision

- **Develops a shared sense of destiny**
- **Imagines an exciting future**
- **Passionate, enthusiastic**
- **Desires to make a difference**
- **Breathes life into the hopes and dreams of others**

People cannot command commitment, only inspire it
Leadership is a dialogue, not a monologue



Challenges the Process

- **Steps into the unknown**
- **Innovates**
- **Risk Taker**
- **Learns from mistakes**

As weather shapes mountains, problems shape leaders

Empowers Others to Act

- Gives power away
- Leads with “WE” not “I”
- Creates a trusted environment
- Builds strong teams
- Not threatened by other’s success

Leading others to do good work





Encourages the Heart



Celebrates!

- Recognizes small wins
- Offers encouragement
- Personalizes appreciation
- Affirms



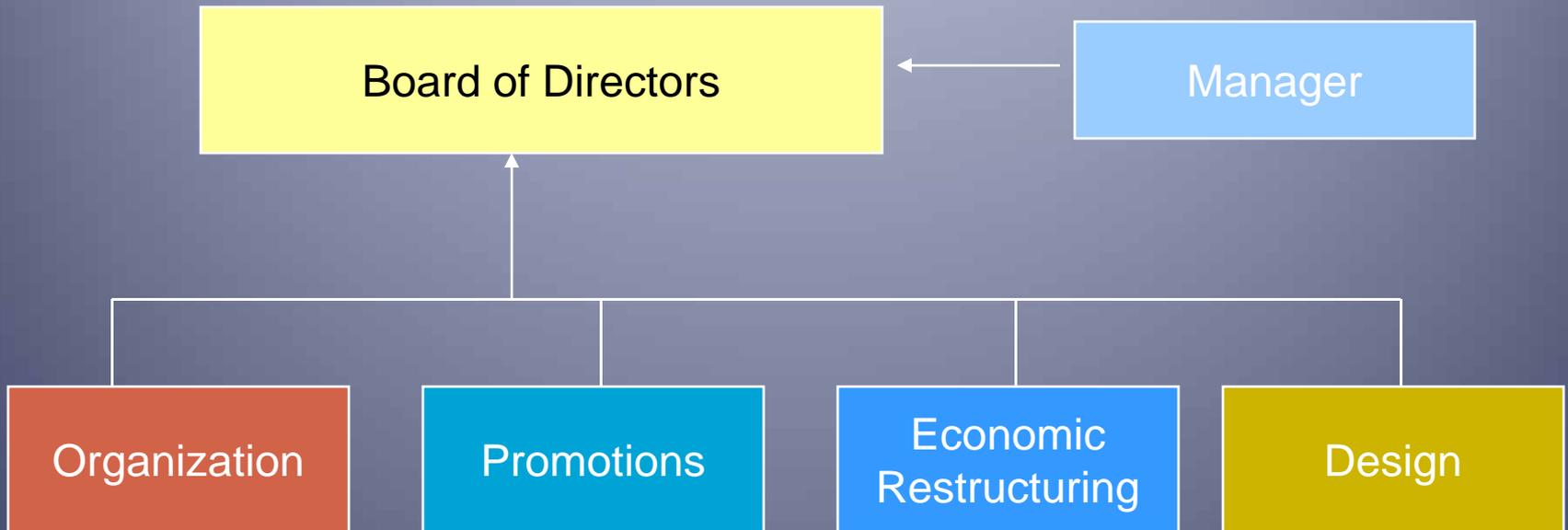
Genuine acts of caring

Leadership is Learned

These practices will help you:

- transform values in to actions
- visions into realities
- obstacles into innovations
- separateness into solidarity
- risks into rewards

Main Street Organizational Structure



People Support Causes,
not Committees

We need leaders to ignite us
And
Unite us!

