



*“Rafting Up!”*



*Blue Team:  
Impacting Research  
and  
Development Expenditures  
'One Big Idea' to increase  
R & D in Maine*



# *Blue Team Members*

*Abbe Levin*

*Maine Office of Tourism*



*Andrea Cianchette Maker*

*Pierce Atwood LLP*

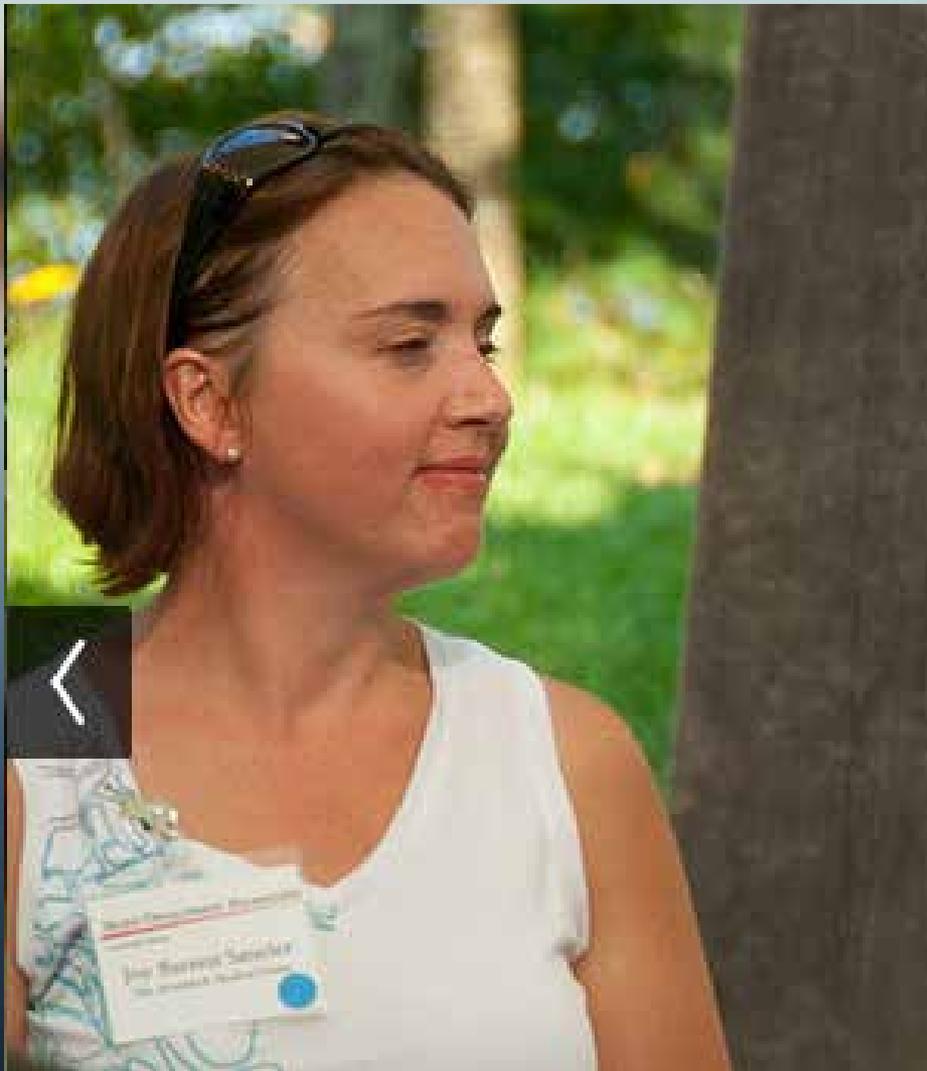




# *Blue Team Members*

***Joy Barresi Saucier***  
***The Aroostook Medical Center***

***Eric Bloom***  
***Hannaford Supermarkets***





# *Blue Team Members*

*Kim Vandermeulen*  
*Alternative Manufacturing Inc*

*Erika Allison* *ME Physical Sciences*  
*Partnership, University of Maine*



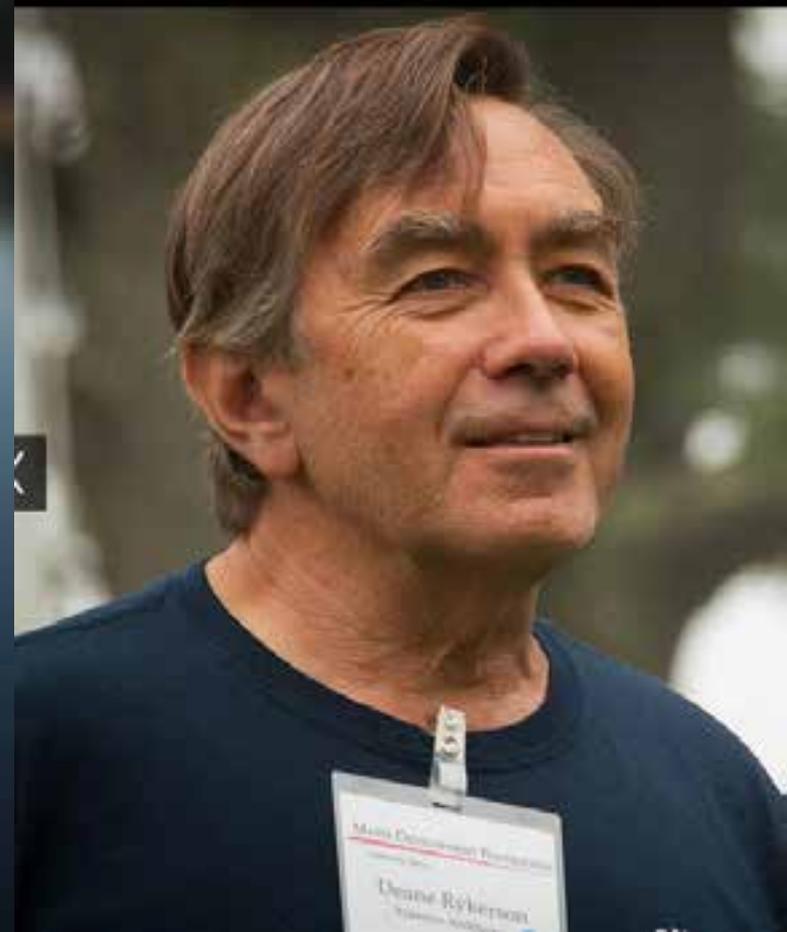


# *Blue Team Members*

***Diane Field***  
***Adroscoggin Bank***



***Deane Rykerson State***  
***Representative HD #151***  
***Rykerson Architecture***



# *Blue Team Members*

*Terry Watsi*  
*The Jackson Laboratory*



*Bethany Campbell*  
*Portland Adult & Community*  
*Education, Portland Public Schools*





# *Blue Team Members*

*Megan Shore*

*Elmina B. Sewall Foundation*



*Scott Buckheit*  
*Camden National Bank*





# Team Culture

TOGETHER, WE FOUND *CORN ON THE COB* ON THE LAKE



WE LEARNED TO 'RAFT UP' TO RETHINK AND REALIGN

# Team Charter

## Participation and Meetings:

- All will engage – all in attendance and all present while in attendance
- Create subcommittees to advance our work
- Convene monthly meetings
- Share documents on a shared drive
- Rotate scribe, timekeeper and facilitator
- End meeting by creating next meeting agenda

## Decision Making

- First preference is unanimous whereby everyone agrees, or
- Second preference is consensus
  - whereby everyone agrees or can live with the decision, or
- Third preference is to conduct a roundtable where everyone's voice is heard and then let majority vote decide.
- Use thumbs up for agreement, down for disagreement or sideways for a request for more discussion.



# Team Charter

## Managing Conflicts and Communication:

Civil and respectful debates

Active listening

One person speaks at a time Hold the paddle to speak.

Have fun/engage and appreciate humor

Accept that it is ok to disagree and will resolve disagreements through talking

Focus on the issue and not the person/don't take disagreement personally

Establish clear goals and roles

Use our strengths and trust each others' strengths

"Raft Up" to collect ourselves

Help each other grow

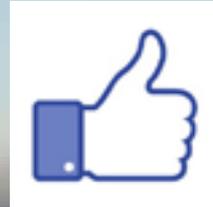
Hold individuals and the group accountable



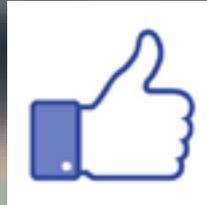


# *Communication & Interaction*

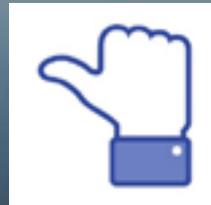
GOOGLE DRIVE



EMAIL & CONFERENCE CALLS



GOOGLE HANGOUT



MEETINGS IN PERSON





*“Rafting Up!”*

